



Entrance to the academy building at Ciudad Real Madrid.

5. SUMMARY

Real Madrid considers its corporate social responsibility to be a permanent effort to attain long-term sustainability to guarantee the fulfilment of the pledges it makes to all its stakeholders and, in turn, to generate a positive impact on society.

This sustainability is demonstrated in the following aspects:

- **Good Governance and Transparency:** Rigorous management and administration have been maintained over the course of season 2022-2023, continuing to achieve favourable results, as has been the case every year so far this century.

Good performance over the financial year is complemented by a fiscal balance that represents a significant input of financial resources for the company.

- **Environmental:** our progress in sustainable mobility has continued, and we have set about evaluating and sustainably managing our water footprint, taking further steps to decrease irrigation water usage and employ recycled water.
- **Social:** the positive social impact of the club, of Real Madrid Foundation and of Real Madrid University School has been maintained. All of them have a positive impact on the goals of sustainable development in Health and Well-being, Quality Education, and Reducing inequality.

In the 2022-2023 season, at Real Madrid we have taken very significant steps in our journey towards greater sustainability in our industry. The main achievement has been setting up an ambitious project aimed at proactively meeting future regulations around financial information,

sustainable mobility, and due diligence in upholding human rights, environmental responsibility, and the fight against corruption in all its forms.

Real Madrid stands out in its sector as a sustainable organisation, accumulating achievements and acknowledgements in areas such as transparency, labour relations, work/life balance, reducing inequalities and promoting diversity. Our club is ranked an impressive third place in the prestigious sectoral *Football Sustainability Index*, compiled by Brand Finance among nearly 100 football clubs in the top divisions of the five major European leagues. In addition to Spain, clubs in England, France, Italy and Germany have also undergone comprehensive assessments in various areas related to sustainability, with our club earning a place on the podium for the progress it has made in this area.

Likewise, in season 2022-2023 the club has renewed the highest level of commitment to the United Nations Global Compact in its four areas of Human Rights, Labour, Environment and Anti-Corruption. Also worthy of note is Real Madrid's support for the European Charter for Diversity, which includes commitments to equal opportunities, respect for diversity, integration of people with diverse profiles, non-discrimination, inclusion, work/life balance, and co-responsibility. We should also mention the agreement signed between Real Madrid and Madrid Regional Government to join efforts to promote equality, non-discrimination and the protection of minors in sports, most notably from abuse, violence and intolerance in all its forms.